

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS:

The Board of Directors are periodically given formal orientation and training with respect to the Company's vision, strategic direction and core values including ethics, corporate governance practices, financial matters and business operations.

The Directors are facilitated to get familiar with Company's function at the operations levels.

Periodic presentations are made at the Board and Committee meeting on business and performance updates of the Company, global business environment, business strategy and risks involved.

The Board members are also provided with the necessary documents/ brochures, reports and internal policies to enable them to familiarize themselves with the Company's procedures and practices.

Periodic updates and training programmes for Board members are also conducted on relevant statutory changes and landmark judicial pronouncements encompassing important laws.